



## CHILD PROTECTION CODE OF CONDUCT

### I do

Treat all children and young people with respect regardless of race, colour, sex, language, disability, religion, political or other opinion, national, ethnic or social origin, birth or other status;

Encourage children, young people, parents, employees and volunteers to speak up about issues that affect them;

Refrain from using corporal punishment on children;

Immediately report concerns or allegations of child abuse;

Comply with local, national and international child protection laws;

Advise my supervisor/manager of my involvement in any situation where my actions could be misinterpreted;

Advise my supervisor/manager if I am involved in any situation which would be likely to bring the organisation into disrepute.

### I do not

Use inappropriate language – whether of an offensive, discriminatory, demeaning, abusive or sexual nature – when speaking with or whilst in the presence of a child or young person;

Engage in behaviour to shame, humiliate, belittle or degrade a child or young person, or otherwise emotionally abuse a child or young person;

Act in a sexually provocative manner or engage children in any form of sexual activity, including paying for sexual services;

Hold, kiss, cuddle or touch a child in an inappropriate, unnecessary or culturally insensitive way;

Condone or participate in, behaviour with children which is illegal, unsafe or abusive;

Discriminate against or in favour of particular children to the exclusion of others;

Hire children for domestic or any other labour which is inappropriate for their age or development, interferes with their education or play, or places them at risk of injury;

Access or create sexually abusive images of children;

Use computers, mobile phones, video or digital cameras or any other technology for the purpose of exploiting or harassing children;

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## Use of children images

At a minimum, obtain and document verbal consent from children and/or their parent or guardian and explain how the photograph or film will be used. Written consent should be obtained, where possible.

Ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be perceived as sexually suggestive.

Ensure images are honest representations of the situations and the facts.

Ensure the identities of children and young people in photographic and electronic images are not disclosed.

We do not actively ask children to do or say anything that might make them feel displayed as 'objects of pity' (e.g. to speak about their past or ask for donations).

We handle children's names carefully, especially in connection with sensitive information about the same children (e.g. the family background, their medical condition, disability or negative behavior).